

СӘТБАЕВ
УНИВЕРСИТЕТИ



SATBAYEV
UNIVERSITY

Personnel policy

Satbayev University

Ways and methods of formation and development of human resources are determined by the personnel policy of the University.

The personnel policy of KazNRTU after K. I. Satpayev is an integral part of the strategic policy of the University, designed to bring the personnel potential in line with the mission and goals of the University.

The purpose of the personnel policy of KazNRTU is to create a system for the formation, development and management of the University's personnel, which has a high level of professionalism and a unified corporate spirit.

The basis of the formation and implementation of personnel policies KazNRTU the following principles:

- strict compliance with the norms of the Constitution, labor legislation, as well as scientific and pedagogical ethical standards in work;
- a democratic approach to the management of teaching staff and University staff
- equality of opportunities for growth and competition based on the principles of meritocracy, as well as the realization of professional potential, initiative, intellectual freedom and creativity of University employees;
- the focus of the personnel policy on the growth of the professional competence of the University staff, on stimulating their scientific and pedagogical activities at a high international level;
- high level of requirements and objectivity in the assessment of personnel;
- continuity and renewal of the University staff.

The staff of the University's teachers is formed of highly qualified and competent employees who have a fairly extensive experience in scientific, pedagogical and practical activities, as well as having a high level of digital competencies and exceptional moral values.

The staff of the University is completed in accordance with the legislation of the Republic of Kazakhstan and the Rules of certification and competitive replacement of positions of the teaching staff of NISC "KazNRTU after K. I. Satpayev".

Rector

I. K. Beissembetov

Approved by the Academic Council №6 dated 26.11.2020

