



JSC «Financial Center»  
Ministry of Education and Science of the  
Republic of Kazakhstan

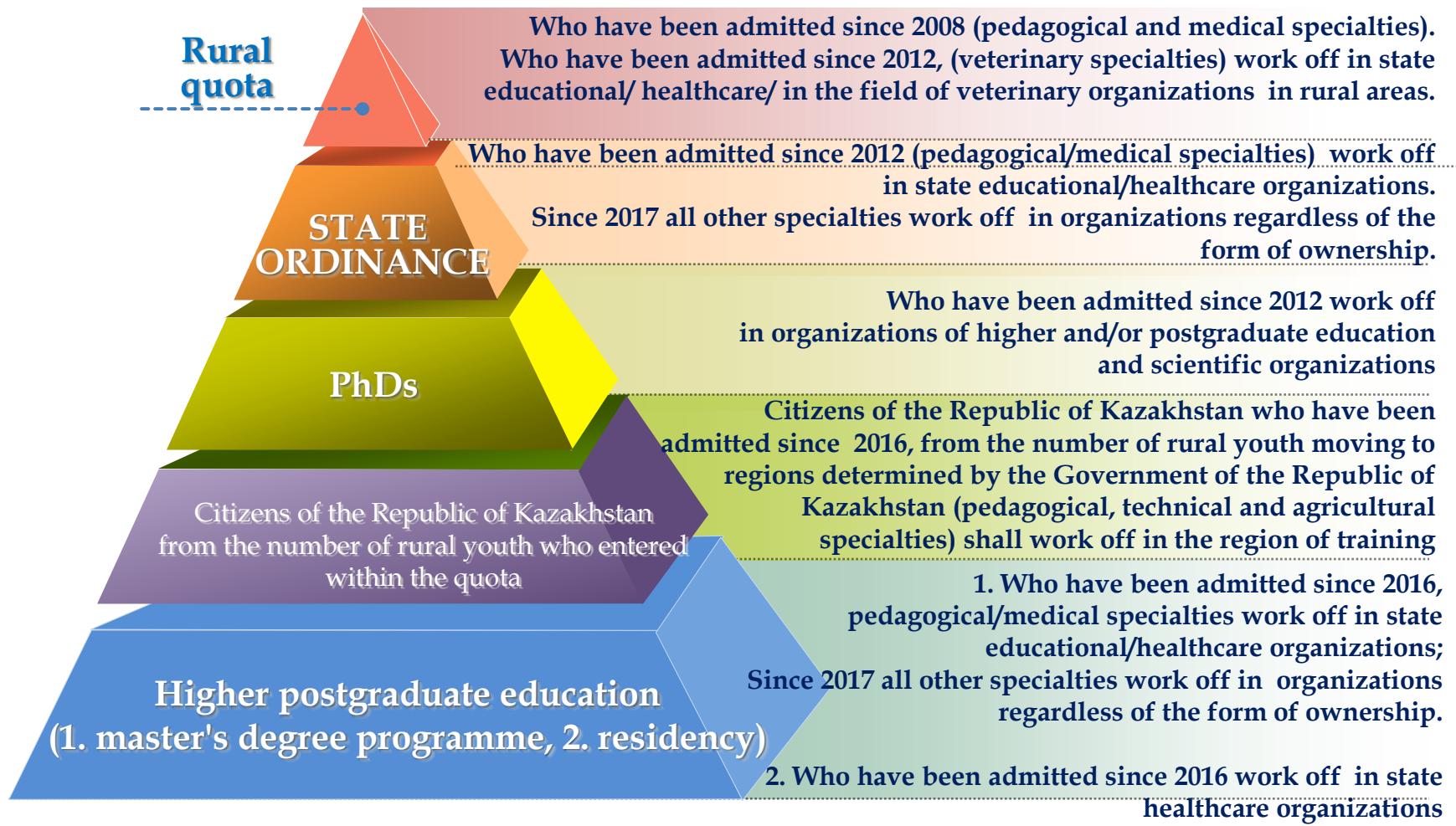


# Mandatory working off for young specialists and PhDs

Nur-Sultan city

**According to paragraph 17 of Article 47 of Law of RK " On Education ", and also to the Rules of job placement of young specialists approved by the Resolutions of the Government of RK from 30.03.2012 № 390**

**The following citizens are obliged to work off for three years:**



**3 years after graduation**

# RURAL QUOTA

*Those who entered under the rural quota for pedagogical, medical and veterinary specialties (bachelor's programme, internship)*

## WHERE SHOULD THEY WORK OFF?

**Pedagogical  
specialties**



In state  
EDUCATIONAL  
organizations of rural  
areas

**Medical specialties**



In state HEALTHCARE  
organizations of rural  
areas

**Veterinary  
specialties**



In state organizations in the  
field of VETERINARY in  
rural areas

# THE STATE EDUCATION ORDINANCE

*Those who entered under the state education ordinance for pedagogical, medical specialties (bachelor's programme, internship, master's degree programme/residence)*

## WHERE SHOULD THEY WORK OFF?

**Pedagogical  
specialties**



In state  
EDUCATIONAL  
organizations

**Medical  
specialties**



In state HEALTHCARE  
organizations

# PhDs (the state education ordinance )

Those who entered under the state education ordinance for the program of the  
*Doctor of Philosophy (PhD)*

## WHERE SHOULD THEY WORK OFF?

All specialties



In higher and/or postgraduate  
education organizations  
(HEIs)

or



in SCIENTIFIC  
ORGANIZATIONS

# CITIZENS OF KAZAKHSTAN FROM THE NUMBER OF RURAL YOUTH ENTERED WITHIN THE QUOTA

Citizens of the Republic of Kazakhstan from the number of **rural youth** who entered within the **quota** and studied in *pedagogical, technical and agricultural specialties (bachelor's programme)* in accordance with *subparagraph 6 of paragraph 8 of Article 26*.

## WHERE SHOULD THEY WORK OFF?

**Pedagogical, Technical, Agricultural specialties**



**IN THE REGION OF TRAINING**

# STATE EDUCATION ORDINANCE (other specialties)

Entered (since 2017) under the state education ordinance for *OTHER SPECIALTIES* (i.e. except for pedagogical, medical specialties)

## WHERE SHOULD THEY WORK OFF?

All specialties (Bachelor's programme, Master's degree programme)



They work for organizations, regardless of their form of ownership.

# Allocation

1. In order to recruit young specialists (graduates) and PhDs, the personal allocation is carried out.
2. The allocation commissions are established annually in the respective higher education institutions of the Republic of Kazakhstan, where young specialists and PhDs complete their studies - for personal allocation to work.
3. Young professionals and/or PhDs who do not appear without a valid reason to the respective Allocation Commission are allocated without their presence.



# Procedure for the Allocation of young specialists

**(bachelor's programme, internship, master's degree programme, residency)**

- The allocation and job placement is carried out in the following order: commissions for personal allocation of young specialists to work are created in higher education institutions and (or) the authorized body of health care (MH RK for medical specialties);
- The allocation is carried out on the basis of the employer's petition (certificate) about the forthcoming employment and keeping a vacancy until the moment of arrival of a young specialist to a place of work.
- In case there are no vacant jobs at the moment of allocation, the young specialists are sent by the allocation commissions to be registered as a job seeker (Employment Center) directly in the employment center at the place of the residence with the deduction of the time spent on registration as unemployed during the working off.
- Young specialists who have completed their studies in the current year arrive at the place of work no later than the 1st of September.

# **Procedure for the Allocation of Doctors of Philosophy (PhD)**

- The allocation and job placement is carried out in the following order: commissions for the personal allocation of PhDs are established in higher education institutions.
- The personal allocation of PhDs is carried out according to the requests of universities and scientific organizations about the need for personnel.
- In case there are no vacant jobs at the moment of allocation, PhDs are sent by the allocation commissions to be registered as jobseekers directly at the employment center of the residence, with the deduction of the time spent on registration as unemployed during the working off.
- Doctors of Philosophy (PhD) who have completed their studies in the current year will arrive at the place of work no later than the 1st of September.

The paragraph 17-2 of Article 47 of the Law "On Education" provides for an exemption from working off

*(shall be provided only by the Allocation Commissions in the year of completion)*

1

if there are no vacancies in the locality where the spouse lives, works or serves;

2

for disabled persons of I and II groups;

3

for those who entered for further study in the Master's degree programme, residency, doctoral studies;

4

for pregnant women and persons who have or are raising a child (children) under the age of 3 years on their own.

### RESPITE:

When **entering or calling up** for **urgent military service**, a young specialist is granted a respite **for the period of service**, without taking into account the time of service during the period of working off (Paragraph 17 of the RGRK № 390 of 30.03.2012). In other cases, the respite is not provided.

**In paragraph 17-4 of Article 47 of the Law "On Education" stated:**

**«In the event of failure to comply with the obligation to work off as provided by Law, the young specialist and Doctor of Philosophy (PhD) shall refund the costs incurred from budgetary funds in connection with their training to the budget through the operator of the authorized body in the field of education».**

*The operator of the monitoring program is JSC «Financial Center».*



ҚАРЖЫ ОРТАЛЫҒЫ  
ФИНАНСОВЫЙ ЦЕНТР

## FURTHER INFORMATION ON THE FOLLOWING CONTACTS:

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