

**OBJECTIVES IN THE FIELD OF QUALITY, ENVIRONMENTAL MANAGEMENT
AND ENSURING OCCUPATIONAL SAFETY AND HEALTH**

№	Goals	Objectives to achieve the goals	Responsible persons / SD	Deadlines
1	High-quality education - by 2026, at least 10% of graduates receive 1,000,000 tenge of salary	Increase to 57% of the share of innovative EP developed by order of industry associations and enterprises	Directors of institutes Heads of departments Director of the DS	December 2024
2		An increase to 89 of the share of those employed in the first year after graduation from the total number of graduates	Vice-Rector for Academic Affairs Director of DAA Director of RO	December 2024
3		Increase to 5 of the number of accredited testing laboratories	Vice-Rector in Charge of Research and International Affairs Directors of institutes Heads of departments Director of the DS, CDD	December 2024
4	High-quality corporate governance:	Implementation of measures (3) to improve energy efficiency, reduce environmental risks	Headquarters of Civil Defense, Fire Safety and Labor Protection	December 2024
5	Ensuring industrial and environmental safety	Improvement of workplaces (repair annually) by 20%,	DMI	December 2024
6		To install 20 "SOS" alarm buttons at the University facilities with connection to the duty station of the Central Control Center of the Almaty Police Department	COA	December 2022
7	Health protection, occupational safety of personnel, exclusion of emergency situations and fires	Provision of conditions up to 85% for staff and students with special needs (elevators, ramps)	DMI	December 2024
8		50% ensuring the certification of workplaces according to working conditions. Ensuring the safe conduct of classes (work) in the laboratory (workshop, other room).	Headquarters of Civil Defense, Fire Safety and Labor Protection	December 2022
9		An increase in the amount of an additional payment up to 30% to the salary for working in harmful working conditions, milk delivery, additional leave, reduced working hours	Headquarters of Civil Defense, Fire Safety and Labor Protection, DFA	December 2024
10		increase in the frequency of preventive measures by 50%	DMI	December 2024
11		Elimination and prevention of the number of violations of labor protection requirements by 100%	Headquarters of Civil Defense, Fire Safety and Labor Protection	
12		Equip the dormitory No. 6 (34 Ladygina str.) with 2 ACMS combined with the Studdom system	DMI, COA	December 2022
13		Recruitment of units with competent personnel on the basis of the personnel reserve.	HR service	December 2024
14	Improving the efficiency of personnel management	Training of up to 70% of personnel on labor protection, in the field of fire, industrial safety and environmental management (organization of exercises and trainings on ecology and labor protection)	Headquarters of Civil Defense, Fire Safety and Labor Protection	December 2022
15		Reducing the number of inconsistencies identified during the audit	Headquarters of Civil Defense, Fire Safety and Labor Protection	December 2024

**Governing Board member –
Vice-Rector for Corporate Development
and strategic planning**



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