**Qualification requirements for positions**

**Director of the institute/center:** higher or postgraduate education, must have an academic degree, work experience in senior positions in educational organizations or in the specialty for at least 5 years, the presence of a certificate (certificate) of passing advanced training courses in educational management.

**Deputy Director of the Institute / research and educational center:** higher education, academic degree, work experience in senior positions in educational organizations or in the specialty for at least 3 years.

**Head of the department:** higher or postgraduate education, academic degree and / or title or academic master's degree of a foreign university recommended for studying under the international scholarship "Bolashaq", work experience of at least 3 years in teaching positions or in the scientific field.

**Professor:** higher or postgraduate education, academic degree, academic title, work experience of at least 5 years of scientific and pedagogical activity. For foreign professors who have publications in the journals of the first quartile of the Scopus database, there is no requirement for an academic title.

**Research professor:** higher or postgraduate education, academic degree, academic title, experience of scientific and pedagogical activity for at least 10 years, including at least three years of managing his own scientific project, publications in highly rated journals over the past three years.

**Associate professor:** higher or postgraduate education, academic degree (or title / "Honorary Architect of Kazakhstan"), work experience of at least 5 years of scientific and pedagogical activity.

**Assistant professor:** higher or postgraduate education, academic degree (or title/ "Honorary Architect of Kazakhstan") with the experience of scientific and pedagogical activity for at least 4 years or a leading position in the branch of the specialty with the experience of working in this specialty for at least 5 years.

**Senior lecturer:** higher special education (5 years) or postgraduate education, work experience of at least 4 years of scientific and pedagogical activity, including at least one year as a teacher or practical work experience in the specialty (activity profile) of at least 5 years. If you have an academic degree, there are no requirements for the experience of practical work in the specialty (activity profile).

**Lecturer:** higher special education (5 years) or postgraduate education, the experience of scientific and pedagogical activity of at least 3 years, including at least one year as a teacher or the experience of practical work in the specialty (profile of activity) of at least 3 years. If you have an academic degree, there are no requirements for work experience.

**Tutor:** must have a special higher education (5 years) or postgraduate education with the experience of scientific, pedagogical or industrial activity in the specialty for at least 2 years continuously.

**Teacher, assistant:** must have a higher education in case of having at least 3 years of experience in the specialty or have an academic master's degree.